MICAH 6:8
CHURCH AUDIT
A tool to support you and your church to grow in justice, compassion and community.
INTRODUCTION

INTRODUCTION FILM
Show this film to people in your church to encourage them to come along and fill out the audit with you.
trusselltrust.org/Audit-Intro

MICAH 6:8 VISION FILM
Watch this film in your audit session, before you start.
trusselltrust.org/Audit-Micah

NEXT STEP FILM
Watch this film at the end of your Audit session.
trusselltrust.org/Audit-Next-Step
We are delighted to have commissioned Jubilee+ to write this Micah 6:8 audit, which is designed to be used alongside the Compassion, Justice and Community booklets.

It is designed to help individual Christians and church communities consider how effectively they are embodying the call of Micah 6:8 - to bring justice, demonstrate compassion, and walk in humility with God to build community with people around us.

But measuring how we are doing, or growing, in justice, compassion and community is not easy. Each of these is a heart issue first and foremost, both for individuals and for churches.

This audit is a tool designed to help us examine our own personal growth in these areas, and where our churches are doing well and making a difference. This is not about comparing ourselves to other people or comparing our church to the one down the road. It is about tracking our own growth and discipleship compared to where we were a year ago, or five years ago, so we can see where God is shaping, leading and changing us, and where we still have room to grow.

This is a tool to use as an encouragement – hopefully it will show us where we have made progress and will help us to see the direction for the future. There is no need to feel any guilt or shame if we are not where we would like to be – we are all on a journey and the point is to move forward one small step at a time.

Jessica Foster
Head of Church Engagement
INSTRUCTIONS FOR USE

You might want to do this audit exercise as an individual, or with:

– Your small group
– Your church leadership team
– Your whole church congregation

Doing the audit with others will help you to understand where some things are seen differently, so that you can talk about why that is, and what you might be able to do to bring everyone onto the same page.

Throughout the process of using this Micah 6:8 Church Audit, remember to be compassionate to each other and to yourself. Remember to be fair and just, and to build community together, staying in good fellowship with each other, even if your responses differ.

On the following pages you will find a series of statements focused on the areas of Compassion, Justice and Community. There is one set of statements for individuals and one for churches against each area.

To the right of each statement you will find two boxes, one inviting you to look back, and one for today.

After reading each statement, consider where you were five years ago against the scale below, and then where you are today.

Write your numbers in each box and use the questions provided to help you reflect on your journey.

The scales:

<table>
<thead>
<tr>
<th>0</th>
<th>3</th>
<th>5</th>
<th>7</th>
<th>10</th>
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</thead>
<tbody>
<tr>
<td>not on my/our radar at all</td>
<td>not started, but keen to begin</td>
<td>on the journey, but baby steps so far</td>
<td>doing quite well but wanting to grow</td>
<td>living and breathing this</td>
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</table>
YOU:

- I am passionate about justice – issues of justice are on my mind a lot.
- My concern about justice has changed some of my personal habits.
- I give some of my time to working towards and/or campaigning for justice.
- I give money to organisations that are working to bring about justice.
- I speak with people in my church about justice issues.
- I try to influence my church leader when it comes to justice issues.
- I raise issues of justice with decision-makers, such as my elected official.

YOUR CHURCH:

- Justice is often the focus of sermons/preaching at our main church meetings.
- Justice is woven into the overall preaching and teaching pattern of our church.
- Our church prays about matters of justice.
- We have changed some of our church practices out of a concern for justice.
- We pick up on news about issues of injustice and poverty, and talk or pray openly about it in our gatherings.
- Our small groups discuss justice issues when we meet.
- Our newsletter, noticeboard or website expresses our commitment to justice.
QUESTIONS:

1. Where have you seen the most growth in your concern for justice over the last five years – is it in you personally, or in your church?

2. Where do you feel you need the most help?

3. Use the space below to outline three next steps in light of your responses above.
COMPASSION

YOU:

- I am compassionate – I am moved by the hardships people experience.
- I regularly give some of my time to demonstrating compassion to others.
- I give money to organisations that show compassion in practical ways.
- I speak with people in my church about hardships people face.
- I try to influence my church leader when it comes to being a compassionate church.
- I encourage decision-makers to be people of compassion.

5 years ago | Today

YOUR CHURCH:

- Compassion is woven into sermons and into the overall teaching pattern of our church.
- Our church prays compassionately for people in our community who are facing hardship.
- Our church activities are built on a desire to show compassion.
- We have a culture of compassion where we gently encourage each other to be soft-hearted and not hard-hearted in our attitudes towards people.
- Whenever there is someone facing hardship in our church community, we actively look to help each other and share what we have.
- Our church is known in the community as a place people can turn to for help in tough times.
QUESTIONS:

1. Where have you seen the most growth in your concern for compassion over the last five years – is it in you personally, or in your church?

2. Where do you feel you need the most help?

3. Use the space below to outline three next steps in light of your responses above.
COMMUNITY

YOU:

- I have a wide range of friends with different backgrounds, age, ethnicity, religion, etc.
- When I notice I dislike certain people or groups, I pray for God to soften my heart.
- I spend time with people who have different life experiences to me.
- I share what I have with people I know, who have less than me.
- I speak with people in my church about unity in diversity.
- I try to influence my church leader when it comes to being a church where all are welcome.
- I actively play a part in improving my local community.

YOUR CHURCH:

- Community is woven into the overall preaching and teaching pattern of our church.
- Our church feels like a family where all are welcome and can get involved – there is unity in diversity.
- Church practices, including our small groups, have changed to ensure people from all backgrounds and income level feel they belong.
- We invite feedback from people who are in a minority in our church – everyone has a voice.
- Our church leadership team and those who have public roles within the church include people from all classes and socio-economic backgrounds.
QUESTIONS:

1. Where have you seen the most growth in your concern for community over the last five years – is it in you personally, or in your church?

2. Where do you feel you need the most help?

3. Use the space below to outline three next steps in light of your responses above.
The previous pages have guided you in finding nine steps you and your church could take – three towards justice, three to demonstrate compassion, and three to build community. You can now plan how you will take these next steps. Once you are ready, pop your next steps in the table on the right, and think about which you want to focus on first, and when you will start.

Prioritise your next steps by numbering them, starting at ‘1’ with the easiest to implement and '9' for the hardest.

Next, jot down when you think you will have completed each step. For example, if Step 1 under ‘justice’ is to stop buying from certain shops, you might write ‘today’. However, if your step is to focus on justice issues in a Sunday gathering, your timeline might be six months from now.
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<th>THEME</th>
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*Here's an example*

**Justice**

Step 1  *Review which shops we're buying from*  2  Today...
You now have an action plan and a timeline. We are excited to hear from you as you take steps on this journey!

If you have any questions or stories to share on how your church grows using this audit, please get in touch at churches@trusselltrust.org

trusselltrust.org/churches

Together we can end the need for food banks.