Network Church
Engagement Manager-
London

APPLICANT INFORMATION PACK

www.trusselltrust.org
The work of our foodbank network is inspiring, but we face significant challenges ahead. Between 1st April 2019 and 31st March 2020, food banks in the Trussell Trust network distributed 1.9 million three-day emergency food supplies to people in crisis, a 18% increase on the previous year. More than 700,000 of these went to children.

I want to see the end of the need for emergency food services in every nation of the UK, to work with governments at every level to ensure that our benefits system provides a genuine safety net for people and work is paid a fair wage, allowing individuals and families to thrive rather than just stave off crisis.

Working for the Trussell Trust means making a difference in people’s lives. To continue our vital work, we rely on a team of dedicated people. Come and join one of the fastest growing charities in the UK!

Emma Revie
Chief Executive
Our aim is to end hunger and poverty in the UK. We support a nationwide network of 1,200 food bank centres across the UK.

Together, we provide emergency food and support to people locked in poverty, and campaign for change to end the need for food banks in the UK for good.

In the UK, more than 14 million* people are living in poverty - including 4.5 million children. As a nation, we expect no one should be left hungry or destitute, and we owe it to each other to make sure the right support is in place when we need it most.

It’s simply not right that we live in a society where so many people are locked in poverty.

Together, we can end hunger and poverty in the UK.

*14.2 million people in the UK population are in poverty. The Social Metrics Commission, 2018

What we Do

Our values

The Trussell Trust is committed to community built on diversity, tolerance, cooperation, and mutual respect. We want to contribute to society and demonstrate social responsibility.

Our values are Compassion, Justice, Community and Dignity.

These are reflective of the values we see embodied throughout the Trussell Trust network of food banks.

Whilst we recognise that charities, churches and organisations running food banks may hold additional or distinctive values, these are the values which we hold together as a network, and by which we hold one another accountable.
Our head office is based in Salisbury in Wiltshire, with satellite offices in London and Coventry.

We also have team members based across the UK supporting food banks at a local level.

Our support for the food banks in our network is delivered through seven directorates, all of which report into our Chief Executive. These are:

- Network Operations
- Network Programme & Innovation
- Finance & Corporate Services
- Policy, External Affairs & Research
- Strategy & Impact
- Public Engagement
- People & Inclusion

Whatever your skills or experience, there could be a role for you at the Trussell Trust.

Our people are the most important thing the Trussell Trust has. Without our staff, we couldn’t achieve our goals and create change.

Our staff are passionate about their work and the difference they make to the lives of others. The benefits package we offer supports our staff professionally and personally.

Benefits include matched pension contributions of up to 8%, group income protection, payroll giving, flexible working, season ticket loans, and enhanced contractual leave.

To find out more about the full range of benefits we offer, visit www.trusselltrust.org/employee-benefits.
The Role

**Department:** Network Operations  
**Responsible to:** Network Lead  
**Hours:** Full time 37.5 hrs  
**Salary:** £40,372 plus benefits  
**Employment:** Permanent  
**Based:** Home based but need to live in region. Frequent travel required within area (London) and occasional travel out of area (this role requires the post-holder to hold a valid driving license and have access to a car)

**Role outline and purpose**

The Network Church Engagement Managers will support food banks to strengthen and shape their relationship with churches and Christian organisations as part of the Together for Change strategy. They will inspire and enliven food banks about the role the Church can play in ending the need for food banks, and equip them to effectively mobilise church networks in their area.

These roles will provide food banks with high-quality insight, guidance and sophisticated understanding bolster their engagement with Christian communities. They will act as an advocate for food banks amongst local and regional church networks and denominations in service of our collective vision to end the need for food banks in the UK. They will play a central role in championing, in the food bank network, our commitment to the inclusion of people of all faiths and none as vital partners in delivering our mission.

**Responsibilities**

- Supporting food banks to develop and bring their church engagement strategy to life through designing and implementing activities that support food banks to engage, mobilise and partner with Christian communities around the Together for Change strategic areas of Changing Minds, Changing Policy and Changing Communities.

- Support food banks to work with their local Christian community to engage with the Together for Change strategy and work to end the need for food banks in whatever way is most relevant in the local context.

- Work with the Network Leads and Area Managers to identify and build strong relationships with key partners within the church and Christian communities at regional and local level amongst diverse church traditions and networks.

- Work with Church Engagement colleagues across Trussell Trust departments to develop, promote and adapt UK-wide communications, marketing and fundraising campaigns, extending reach within the assigned region.

- Lead training and offer support to Operational colleagues in the region on engaging church stakeholders, championing the Trussell Trust’s foundational Christian values of Compassion, Justice, Community and Dignity; and working with interfaith and non-religious partners.
Person Specification

Technical skills and minimum knowledge:

- Knowledge and experience successfully delivering initiatives designed for a Christian / church context, working across a range of networks and denominations to deliver plans together
- Experience shaping engagement activities (e.g. workshops, training and public speaking) in informal and informal settings.
- Understanding and experience of interfaith partnerships in service of social justice
- Ability to articulate a range of potential Christian viewpoints in theological, operational and strategic discussions, and able to identify any areas of relational or reputational risk arising from decisions
- Ability to express religious issues in accessible and open language, and to help improve faith literacy amongst people unfamiliar with religious concepts
- Track record of championing equity, diversity and inclusion

Behaviors and competencies:

- Demonstrates a commitment to the values of the Trussell Trust
- Role models inclusive behavior and values
- Effectively leads teams and programmes of work ensuring they align with the Trussell Trust vision and strategy.
- Able to solve complex problems; with a self-motivated and solutions-focused outlook
- Strong interpersonal and communication skills, including clear and concise written and oral communication.
- Manages relationships with colleagues and partners with warmth, professionalism and sensitivity

Key Stakeholders

- The Trussell Trust staff team
- Churches and Christian organisations and networks across all denominations, Faith and Belief networks and organisations
- The Trussell Trust Safeguarding and Data Protection teams
- Foodbank Networks across the UK
Our Values
The Trussell Trust is a charity that works to end the need for food banks. It is founded on and shaped by Christian principles.

Our values of dignity, justice, compassion and community, are central to all that we do and therefore supports our aim to be an organisation where the diversity of all employees is valued. We welcome people of all faiths and none and those that are committed to these values.

We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic (BAME) backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed ensuring the safety and protection of our employees from all forms of harm.

How to apply

If you feel you have the required passion, energy and enthusiasm to help us bring an end to poverty and hunger, then you’re on your way to becoming part of something that will make a real difference to people’s lives.

To apply for the role please go to our website to access our online application platform, Applied. This platform enables us to review your application anonymously to make our hiring decisions as diverse and impartial as possible.

You do not have to complete your application in one sitting, but you can save it and go back to it at any time before the closing date.

If you have questions about this position, please call 01722 580 209 or email recruitment@trusselltrust.org.

www.trusselltrust.org/jobs